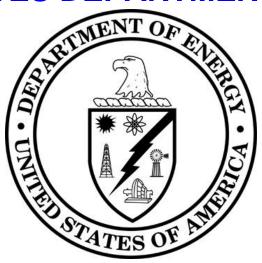
Note: The April distribution of this book contained an error concerning the Office of Nuclear Energy, Science and Technology's FTE's at Oak Ridge Operations Office. This error had an impact on overall DOE FTE counts and has been superceded by this May 2001 version.

FY 2001 UNITED STATES DEPARTMENT OF ENERGY



Program Direction Book May 2001

Office of Management and Operations Support Office of Management and Administration

Department of Energy 2001 Program Direction Book

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FY 2001 Program Direction Book

Introduction

What is the purpose of this Book?

This Program Direction Book provides a consolidated summary of program direction funds for FY 2001 for the entire DOE complex -- both DOE Headquarters and Field Offices. Although financial plans are subject to change, these summaries provide DOE management with a broad overview of the Department and provide a baseline for discussion of program direction funding, especially across Field Offices. This FY 2001 Program Direction Book represents beginning-of-year planned budget and may not reflect actual execution. Also, there may be organizational changes that have taken place after funds were appropriated that are not reflected here.

What is Program Direction?

Program Direction provides funding for administrative support to ensure that operations are conducted in the most effective and efficient manner and provides for the personnel and contractual support services for federal management and administrative personnel to carry out the missions of the Department.

How is this Book organized?

This Program Direction Book is organized as follows:

• Summary Pages: The first pages provide an overall summary of program direction funding and Full Time Equivalent (FTE) levels in both Headquarters and the Field.

Specific program direction breakdowns are then provided in the following order:

- Under Secretary for Energy Science and the Environment Headquarters organizations.
- National Nuclear Security Administration (NNSA) Headquarters Organizations
- Headquarters Staff and Support Offices
- Field Offices (including the Power Marketing Administrations)

What is the information in this Book based on?

The program direction funding levels were based on Fiscal Year 2001 appropriations (including the FY 2001 across-the-board rescission). Individual Program Secretarial Offices provided the breakdown of funding for their organization, in coordination with their Field Office as appropriate. All program direction funding in this book is presented in "thousands" of dollars.

The categories used to breakdown program direction funds for this Book are similar to those used in the Department's budget request:

- Salaries and Benefits (with estimates of the Benefits shown as percentages);
- Travel;
- Working Capital Fund;
- Support Services; and
- Other Related Expenses.

For Headquarters Offices, the Working Capital Fund accounts for centrally provided goods and services such as supplies, rent and utilities. A separate Working Capital Fund estimate for FY 2001 for each organization is provided for Headquarters in Appendix A.

The Field Offices' "other related expenses" were broken down further into the following categories, similar to Headquarters Working Capital Fund:

- Training
- · Printing and Graphics
- Rent and Utilities
- · Communications and
- ADP support and maintenance.

In addition, average salary cost per FTE and the average of the total cost per FTE are shown for both Headquarters and the Field.

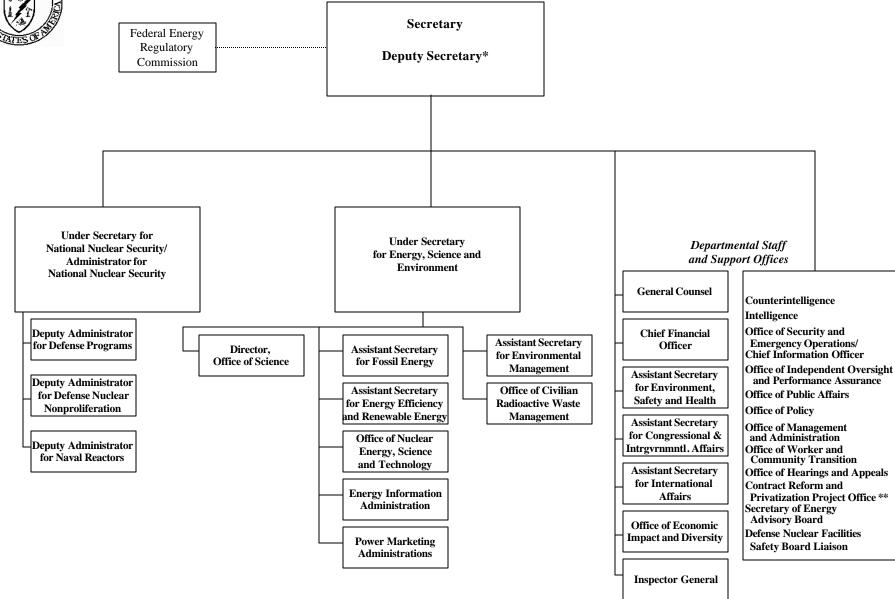
Who prepared this Book?

This Program Direction Book was prepared by the Office of Management and Operations Support within the Office of Management and Administration. Your comments and suggestions are welcome. The contact point is Rita Smith at (202) 586-3277.

Special Notes for this edition:

- ➤ The FTE data represent FTE levels reported in the FY 2001 President's budget with minor adjustments. Where appropriate, a distinction was made between NNSA and non-NNSA FTE's, particularly at multi-purpose sites.
- A summary page is provided for NNSA that shows the Office of the Administrator, Defense Programs, National Nuclear Nonproliferation and Naval Reactors Headquarters only. These offices are also presented on their respective section with their Field Offices.
- Program Direction funding for the Office of Hearings and Appeals, Energy Efficiency and Renewable Energy and Fossil Energy shows the appropriations sources between Interior and Related Agencies funding and Energy and Water Development Appropriations.
- > Program Direction funding for Environment, Safety and Health is divided between Defense and Non-Defense categories.

DEPARTMENT OF ENERGY

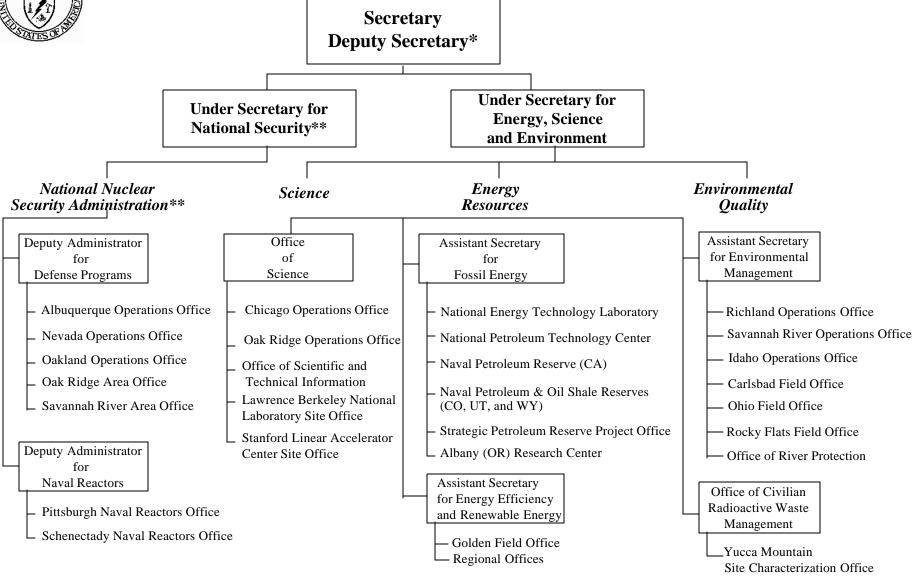


^{*} The Deputy Secretary also serves as the Chief Operating Officer

^{**} This Office has been transferred to the Office of the Chief Financial Officer



Department of Energy Field Program Relationships



^{*}Deputy Secretary serves as Chief Operating Officer

^{**} Under Secretary also serves as Administrator, National Nuclear Security Administration Reflects Field Restructuring announced 9/26/00 which is currently being implemented

FY 2001 Total Program Direction Headquarters & Field Offices by Organization

	Energy, Science & Environment	National Nuclear Security Administration	Power Marketing Administrations	Departmental Staff & Support Offices	TOTAL
Civilian Radioactive Waste Management (RW)	\$62,662				\$62,662
Energy Efficiency and Renewable Energy (EE)	\$83,466				\$83,466
Energy Information Administration (EIA)	\$75,508				\$75,508
Environmental Management (EM)	\$363,196				\$363,196
Fossil Energy (FE)	\$117,852				\$117,852
Nuclear Energy, Science & Technology (NE)	\$21,957				\$21,957
Science (SC)	\$140,892				\$140,892
National Nuclear Security Administration (NNSA)		\$9,978			\$9,978
Defense Nuclear Nonproliferation (NN)		\$51,348			\$51,348
Defense Programs (DP)		\$238,394			\$238,394
Naval Reactors (NR)		\$21,400			\$21,400
Bonneville Power Administration (BPA)			\$162		\$162
Southeastern Power Administration (SEPA)			\$4,991		\$4,991
Southwestern Power Administration (SWPA)			\$18,349		\$18,349
Western Area Power Administration (WAPA)			\$106,418		\$106,418
Departmental Administration				\$169,801	\$169,801
Counterintelligence (CN)				\$11,357	\$11,357
Environment, Safety & Health (EH)				\$42,508	\$42,508
Hearings & Appeals (HG)				\$4,989	\$4,989
Independent Oversight and Performance Assurance (OA)				\$14,904	\$14,904
Inspector General (IG)				\$31,430	\$31,430
Intelligence (IN)				\$10,000	\$10,000
Security & Emergency Operations (SO)				\$92,763	\$92,763
Worker & Community Transition (WT)				\$2,993	\$2,993
TOTAL	\$865,533	\$321,120	\$129,920	\$380,745	\$1,697,318

FY 2001 Total Program Direction Headquarters Only by Organization

	Energy, Science & Environment	National Nuclear Security Administration	Departmental Staff, Support Offices and PMAs	TOTAL
Civilian Radioactive Waste Management (RW)	\$15,316			\$15,316
Energy Efficiency and Renewable Energy (EE)	\$55,905			\$55,905
Energy Information Administration (EIA)	\$75,508			\$75,508
Environmental Management (EM)	\$81,577			\$81,577
Fossil Energy (FE)	\$31,941			\$31,941
Nuclear Energy, Science & Technology (NE)	\$18,302			\$18,302
Science (SC)	\$43,884			\$43,884
National Nuclear Security Administration (NNSA)		\$9,978		\$9,978
Defense Nuclear Nonproliferation (NN)		\$48,403		\$48,403
Defense Programs (DP)		\$58,846		\$58,846
Naval Reactors (NR)		\$8,460		\$8,460
Departmental Administration			\$169,801	\$169,801
Counterintelligence (CN)			\$11,357	\$11,357
Environment, Safety & Health (EH)			\$42,508	\$42,508
Hearings & Appeals (HG)			\$4,989	\$4,989
Independent Oversight and Performance Assurance (OA)			\$14,549	\$14,549
Inspector General (IG)			\$31,430	\$31,430
Intelligence (IN)			\$10,000	\$10,000
Security & Emergency Operations (SO)			\$86,627	\$86,627
Worker & Community Transition (WT)			\$2,993	\$2,993
Power Marketing Administrations			\$1,127	\$1,127
TOTAL	\$322,433	\$125,687	\$375,381	\$823,501

FY 2001 Total Program Direction Field Office Program Direction Funding by Organization

	Energy, Science & Environment	National Nuclear Security Administration	Power Marketing Administrations	Departmental Staff & Support Offices	TOTAL
Civilian Radioactive Waste Management (RW)	\$47,346				\$47,346
Energy Efficiency and Renewable Energy (EE)	\$27,561				\$27,561
Environmental Management (EM)	\$281,619				\$281,619
Fossil Energy (FE)	\$85,911				\$85,911
Nuclear Energy, Science & Technology (NE)	\$3,655				\$3,655
Science (SC)*	\$97,008				\$97,008
National Nuclear Security Administration (NNSA)		-			-
Defense Nuclear Nonproliferation (NN)		\$2,945			\$2,945
Defense Programs (DP)		\$179,548			\$179,548
Naval Reactors (NR)		\$12,940			\$12,940
Bonneville Power Administration (BPA)			\$162		\$162
Southeastern Power Administration (SEPA)			\$4,991		\$4,991
Southwestern Power Administration (SWPA)			\$18,349		\$18,349
Western Area Power Administration (WAPA)			\$105,291		\$105,291
Independent Oversight and Performance Assurance (OA)				\$355	\$355
Security & Emergency Operations (SO)				\$6,136	\$6,136
TOTAL	\$543,100	\$195,433	\$128,793	\$6,491	\$873,817

^{*} includes OSTI

FY 2001 Total Program Direction Headquarters Summary

	Energy, Science & Environment	National Nuclear Security Administration	Power Marketing Administrations*	Departmental Staff & Support Offices	TOTAL
Salary & Benefits	\$191,490	\$67,223	N/A	\$236,646	\$495,359
Travel	\$8,207	\$5,839	N/A	\$10,927	\$24,973
HQ Working Capital Fund*	\$31,764	\$12,471	\$1,127	\$44,399	\$89,761
Other	\$7,368	\$13,591	N/A	\$26,187	\$47,146
TOTAL FEDERAL EXPENSES	\$238,829	\$99,124	\$1,127	\$318,159	\$657,239
Support Services	\$83,604	\$26,563	N/A	\$56,095	\$166,262
TOTAL	\$322,433	\$125,687	\$1,127	\$374,254	\$823,501

^{*} The PMAs maintain a liaison office in HQ which participates in the Working Capital Fund.

FY 2001 Total Program Direction Field Offices Funding by Location

(\$ IN 000)

FE Field Orgs* AL CH ID NV OR OAK OH **PMAs** RLSubtotal 1 Full Time Equivalents 1,185 452 200 358 264 553 315 203 4,185 390 8,105 Salary & Benefits \$106,809 \$38,604 \$19,785 \$33,393 \$23,486 \$46,879 \$28,181 \$18,426 \$91,541 \$36,252 \$443.356 Average Salary & Benefits per FTE \$90.13 \$85.41 \$98.93 \$93.28 \$88.96 \$84.77 \$89.46 \$90.77 \$92.95 \$89.75 \$783 Travel \$7,362 \$1,259 \$1.017 \$1.349 \$1.145 \$926 \$572 \$8,489 \$743 \$23.645 HQ Working Capital Fund* Field Training \$1.034 \$440 \$240 \$209 \$215 \$626 \$327 \$435 \$1.178 \$568 \$5.272 Field Printing & Graphics \$67 \$490 \$140 \$56 \$258 \$75 \$28 \$50 \$446 \$280 \$1.890 Field Rent & Utilities \$9,158 \$1,701 \$1,746 \$2,647 \$4,137 \$1,948 \$3,930 \$95 \$3,569 \$3,272 \$32,203 Field Communications (Telephones) \$1,658 \$1.163 \$165 \$282 \$1,251 \$1.775 \$611 \$100 \$231 \$412 \$7.648 Field ADP Support & Maintanence \$5,645 \$2,138 \$466 \$1,207 \$4,789 \$2,857 \$2,163 \$205 \$5,086 \$962 \$25,518 \$27.919 Other \$5.929 \$2,707 \$941 \$2.975 \$1.342 \$3.045 \$886 \$6.024 \$2,754 \$1.316 **TOTAL FEDERAL EXPENSES** \$137,662 \$48,502 \$24,500 \$42,118 \$36,261 \$56,621 \$39,211 \$20,769 \$116,564 \$45,243 \$567,451 Support Services \$5,477 \$2,287 \$4,955 \$3,191 \$2,349 \$7,285 \$1,825 \$3,059 \$12,229 \$5,583 \$48,240 TOTAL \$143,139 \$50,789 \$29,455 \$45,309 \$38,610 \$63,906 \$41,036 \$23,828 \$128,793 \$50,826 \$615,691

\$126.56

\$146.25

\$115.56

\$130.27

\$117.38

\$120.79

\$112.37

\$147.28

Average Total Cost per FTE

\$130.32

\$124.21

^{*} Fossil Energy Field Organizations - does not include NETL

FY 2001 Total Program Direction Field Offices Funding by Location (cont.)

(\$ IN 000)

EERE

		ORP	RF	SR	NETL	Carlsbad	SNR	PNR	Yucca Mountain	Golden Field Office	Regional Office	OSTI	Subtotal 2	Subtotal 1	TOTAL
	Full Time Equivalents	114	183	493	348	55	64	70	121	52	131	81	1,712	8,105	9,817
Salary & Bene	efits	\$12,485	\$18,962	\$45,742	\$34,915	\$5,199	\$4,960	\$5,620	\$13,509	\$5,172	\$10,873	\$6,434	\$163,871	\$443,356	\$607,227
Averag	ge Salary & Benefits per FTE	\$109.52	\$103.62	\$92.78	\$100.33	\$94.53	\$77.50	\$80.29	\$111.64	\$99.46	\$83.00	\$79.43	\$95.72	\$89.75	\$91.56
Travel		\$150	\$427	\$1,935	\$1,521	\$305	\$90	\$125	\$465	\$325	\$1,100	\$90	\$6,533	\$23,645	\$30,178
HQ Working C	Capital Fund*	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Field T	Training	\$252	\$597	\$1,145	\$486	\$95	\$0	\$0	\$238	\$0	\$0	\$0	\$2,813	\$5,272	\$8,085
Field P	Printing & Graphics	\$88	\$1	\$0	\$38	\$0	\$0	\$0	\$400	\$50	\$125	\$0	\$702	\$1,890	\$2,592
Field R	Rent & Utilities	\$492	\$60	\$0	\$2,438	\$1,477	\$0	\$0	\$1,343	\$350	\$450	\$100	\$6,710	\$32,203	\$38,913
	Communications phones)	\$140	\$141	\$10	\$1,064	\$0	\$0	\$0	\$255	\$100	\$125	\$40	\$1,875	\$7,648	\$9,523
Field A	ADP Support & Maintanence	\$326	\$366	\$10	\$1,524	\$0	\$0	\$0	\$100	\$100	\$150	\$56	\$2,632	\$25,518	\$28,150
Other		\$1,010	\$2,710	\$4,890	\$17	\$50	\$490	\$570	\$258	\$0	\$0	\$0	\$9,995	\$27,919	\$37,914
TOTAL FEDER	RAL EXPENSES	\$14,943	\$23,264	\$53,732	\$42,003	\$7,126	\$5,540	\$6,315	\$16,568	\$6,097	\$12,823	\$6,720	\$195,131	\$567,451	\$762,582
Support Servi	ices	\$1,665	\$1,433	\$3,736	\$19,327	\$0	\$0	\$0	\$30,268	\$2,450	\$4,026	\$90	\$62,995	\$48,240	\$111,235
TOTAL		\$16,608	\$24,697	\$57,468	\$61,330	\$7,126	\$5,540	\$6,315	\$46,836	\$8,547	\$16,849	\$6,810	\$258,126	\$615,691	\$873,817
Averag	ge Total Cost per FTE	\$145.68	\$134.96	\$116.57	\$176.24	\$129.56	\$86.56	\$90.21	\$387.07	\$164.37	\$128.62	\$84.20	\$150.77	\$124.21	\$132.28

^{*} Fossil Energy Field Organizations - does not include NETL

FY 2001 Total Program Direction Headquarters & Field Offices FTEs by Organization

	Energy, Science & Environment	National Nuclear Security Administration	Power Marketing Administrations	Departmental Staff & Support Offices	TOTAL
Civilian Radioactive Waste Management (RW)	200				200
Energy Efficiency and Renewable Energy (EE)	591				591
Energy Information Administration (EIA)	375				375
Environmental Management (EM)	2,696				2,696
Fossil Energy (FE)	687				687
Nuclear Energy, Science & Technology (NE)	128				128
Science (SC)	1,154				1,154
National Nuclear Security Administration (NNSA)		56			56
Defense Nuclear Nonproliferation (NN)		268			268
Defense Programs (DP)		1,675			1,675
Naval Reactors (NR)		201			201
Bonneville Power Administration (BPA)			2,891		2,891
Southeastern Power Administration (SEPA)			42		42
Southwestern Power Administration (SWPA)			177		177
Western Area Power Administration (WAPA)			1,075	1	1,075
Departmental Administration				1,160	1,160
Counterintelligence (CN)				34	34
Environment, Safety & Health (EH)				308	308
Hearings & Appeals (HG)				39	39
Independent Oversight and Performance Assurance (OA)				42	42
Inspector General (IG)				269	269
Intelligence (IN)				49	49
Security & Emergency Operations (SO)				466	466
Worker & Community Transition (WT)				19	19
TOTAL	5,831	2,200	4,185	2,386	14,602

FY 2001 Total Program Direction Headquarters FTE by Organization

	Energy, Science & Environment	National Nuclear Security Administration	Departmental Staff & Support Offices	TOTAL
C: The Reliant West Mean and (DM)	70			70
Civilian Radioactive Waste Management (RW)	73			73
Energy Efficiency and Renewable Energy (EE)	396			396
Energy Information Administration (EIA)	375			375
Environmental Management (EM)	444			444
Fossil Energy (FE)	175			175
Nuclear Energy, Science & Technology (NE)	100			100
Science (SC)	284			284
National Nuclear Security Administration (NNSA)		56		56
Defense Nuclear Nonproliferation (NN)		244		244
Defense Programs (DP)		254		254
Naval Reactors (NR)		57		57
Departmental Administration			1,160	1,160
Counterintelligence (CN)			34	34
Environment, Safety & Health (EH)			308	308
Hearings & Appeals (HG)			39	39
Independent Oversight and Performance Assurance (OA)			42	42
Inspector General (IG)			269	269
Intelligence (IN)			49	49
Security & Emergency Operations (SO)			407	407
Worker & Community Transition (WT)			19	19
TOTAL	1,847	611	2,327	4,785

FY 2001 Total Program Direction Field Offices FTEs by Organization

	Energy, Science & Environment	National Nuclear Security Administration	Power Marketing Administrations	Departmental Staff & Support Offices	TOTAL
Civilian Radioactive Waste Management (RW)	127				127
Energy Efficiency and Renewable Energy (EE)	195				195
Environmental Management (EM)	2,252				2,252
Fossil Energy (FE)	512				512
Nuclear Energy, Science & Technology (NE)	28				28
Science (SC)	870				870
National Nuclear Security Administration (NNSA)		-			-
Defense Nuclear Nonproliferation (NN)		24			24
Defense Programs (DP)		1,421			1,421
Naval Reactors (NR)		144			144
Bonneville Power Administration (BPA)			2,891		2,891
Southeastern Power Administration (SEPA)			42		42
Southwestern Power Administration (SWPA)			177		177
Western Area Power Administration (WAPA)			1,075		1,075
Security & Emergency Operations (SO)				59	59
TOTAL	3,984	1,589	4,185	59	9,817

Civilian Radioactive Waste Management Program Direction Total

	HQ**	Yucca Mountain	NV	TOTAL	% of Total
Full Time Equivalents	73	121	6	200	-
Salary & Benefits	\$7,559	\$13,509	\$510	\$21,578	34.4%
(percent benefits)	33.0%	33.0%	15.0%	-	-
Average Salary & Benefit per FTE	\$103.55	\$111.64	\$85.00	\$107.89	-
Travel	\$251	\$465	\$0	\$716	1.1%
HQ Working Capital Fund*	\$1,399	-	-	\$1,399	2.2%
Field Training	-	\$238	\$0	\$238	0.4%
Field Printing & Graphics	-	\$400	\$0	\$400	0.6%
Field Rent & Utilities	-	\$1,343	\$0	\$1,343	2.1%
Field Communications (Telephones)	-	\$255	\$0	\$255	0.4%
Field ADP Support & Maintanence	-	\$100	\$0	\$100	0.2%
Other	\$213	\$258	\$0	\$471	0.8%
TOTAL FEDERAL EXPENSES	\$9,422	\$16,568	\$510	\$26,500	42.3%
Support Services	\$5,894	\$30,268	\$0	\$36,162	57.7%
TOTAL	\$15,316	\$46,836	\$510	\$62,662	
Average Total Cost per FTE	\$209.81	\$387.07	\$85.00	\$313.31	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

^{**} Other DOE HQ Matrix Support is related to services provided by CI/PA, EI, GC, EH, MA and CR.

Energy Efficiency & Renewable Energy Program Direction Total

	HQ	Golden Field Office	ID	СН	EERE Regional Office	OR	TOTAL	% of Total
Full Time Equivalents	396	52	5	6	131	1	591	-
Salary & Benefits	\$41,926	\$5,172	\$499	\$648	\$10,873	\$95	\$59,213	70.9%
(percent benefits)	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	-	-
Average Salary & Benefit per FTE	\$105.87	\$99.46	\$99.80	\$108.00	\$83.00	\$95.00	\$100.19	-
Travel	\$2,465	\$325	\$5	\$0	\$1,100	\$25	\$3,920	4.7%
HQ Working Capital Fund*	\$6,500	-	-	-	-	-	\$6,500	7.8%
Field Training	-	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Field Printing & Graphics	-	\$50	\$0	\$0	\$125	\$0	\$175	0.2%
Field Rent & Utilities	-	\$350	\$0	\$0	\$450	\$0	\$800	1.0%
Field Communications (Telephones)	-	\$100	\$0	\$0	\$125	\$0	\$225	0.3%
Field ADP Support & Maintanence	-	\$100	\$0	\$0	\$150	\$0	\$250	0.3%
Other	\$1,712	\$0	\$0	\$0	\$0	\$0	\$1,712	2.1%
TOTAL FEDERAL EXPENSES	\$52,603	\$6,097	\$504	\$648	\$12,823	\$120	\$72,795	87.2%
Support Services	\$3,302	\$2,450	\$641	\$252	\$4,026	\$0	\$10,671	12.8%
TOTAL	\$55,905	\$8,547	\$1,145	\$900	\$16,849	\$120	\$83,466	
Average Total Cost per FTE	\$141.17	\$164.37	\$229.00	\$150.00	\$128.62	\$120.00	\$141.23	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

Energy Efficiency & Renewable Energy Breakdown of Program Direction Funding

(\$ IN 000)

		HQ		Golden Field Office		D	C		EERE Regio		OR	
	Int	EWD	Int	EWD	Int	EWD	Int	EWD	Int	EWD	Int	EWD
Full Time Equivalents	298	98	30	22	4	1	6	0	131	0	1	0
Salary & Benefits	\$31,588	\$10,338	\$3,060	\$2,112	\$404	\$95	\$648	\$0	\$10,873	\$0	\$95	\$0
(percent benefits)	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	n/a	20.0%	-	20.0%	-
Average Salary & Benefit per FTE	\$106.00	\$105.49	\$102.00	\$96.00	\$101.00	\$95.00	\$108.00	-	\$83.00	-	\$95.00	-
Travel	\$2,100	\$365	\$200	\$125	\$0	\$5	\$0	\$0	\$1,100	\$0	\$25	\$0
HQ Working Capital Fund*	\$4,725	\$1,775	-	-	-	-	-	-	-	\$0	-	-
Field Training	-	-	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Field Printing & Graphics	-	-	\$50	\$0	\$0	\$0	\$0	\$0	\$125	\$0	\$0	\$0
Field Rent & Utilities	-	-	\$350	\$0	\$0	\$0	\$0	\$0	\$450	\$0	\$0	\$0
Field Communications (Telephones)	-	-	\$100	\$0	\$0	\$0	\$0	\$0	\$125	\$0	\$0	\$0
Field ADP Support & Maintanence	-	-	\$100	\$0	\$0	\$0	\$0	\$0	\$150	\$0	\$0	\$0
Other	\$1,712	-	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL FEDERAL EXPENSES	\$40,125	\$12,478	\$3,860	\$2,237	\$404	\$100	\$648	\$0	\$12,823	\$0	\$120	\$0
Support Services	\$0	\$3,302	\$1,908	\$542	\$641	\$0	\$252	\$0	\$4,026	\$0	\$0	\$0
TOTAL	\$40,125	\$15,780	\$5,768	\$2,779	\$1,045	\$100	\$900	\$0	\$16,849	\$0	\$120	\$0
Average Total Cost per FTE	\$134.65	\$161.02	\$192.27	\$126.32	\$261.25	\$100.00	\$150.00	-	\$128.62	-	\$120.00	-

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

NOTE: This page includes additional funds from Interior and Related Agencies appropriations in support of Program Direction.

Environmental Management Program Direction Total

	HQ	AL	СН	ID	NV	OR	ок	ОН	RL	RF	SR	Carlsbad	NETL	ORP	TOTAL	% of Total
Full Time Equivalents	444	122	95	342	51	146	68	203	384	183	453	55	36	114	2,696	-
Salary & Benefits	\$44,366	\$10,660	\$7,344	\$31,860	\$4,017	\$13,378	\$6,155	\$18,426	\$35,687	\$18,962	\$41,788	\$5,199	\$3,830	\$12,485	\$254,157	70.0%
(percent benefits)	20.0%	25.0%	23.0%	24.0%	18.0%	28.0%	23.0%	23.0%	23.0%	23.0%	22.0%	25.0%	20.0%	23.0%	-	-
Average Salary & Benefit per FTE	\$99.92	\$87.38	\$77.31	\$93.16	\$78.76	\$91.63	\$90.51	\$90.77	\$92.93	\$103.62	\$92.25	\$94.53	\$106.39	\$109.52	\$94.27	-
Travel	\$2,006	\$753	\$300	\$1,314	\$175	\$461	\$325	\$572	\$727	\$427	\$1,595	\$305	\$283	\$150	\$9,393	2.6%
HQ Working Capital Fund*	\$7,919	-	-	-	-	-	-	-	-	-	-	-	-	-	\$7,919	2.2%
Field Training	-	\$75	\$36	\$209	\$40	\$215	\$65	\$435	\$568	\$597	\$1,055	\$95	\$13	\$252	\$3,655	1.0%
Field Printing & Graphics	-	\$0	\$45	\$56	\$30	\$45	\$8	\$50	\$280	\$1	\$0	\$0	\$0	\$88	\$603	0.2%
Field Rent & Utilities	-	\$0	\$590	\$2,647	\$0	\$519	\$300	\$95	\$3,272	\$60	\$0	\$1,477	\$0	\$492	\$9,452	2.6%
Field Communications (Telephones)	-	\$0	\$30	\$282	\$0	\$260	\$175	\$100	\$412	\$141	\$0	\$0	\$16	\$140	\$1,556	0.4%
Field ADP Support & Maintanence	-	\$0	\$180	\$1,207	\$0	\$804	\$473	\$205	\$962	\$366	\$0	\$0	\$0	\$326	\$4,523	1.2%
Other	\$2,197	\$431	\$1,248	\$2,537	\$10	\$342	\$304	\$886	\$2,754	\$2,710	\$4,805	\$50	\$17	\$1,010	\$19,301	5.3%
TOTAL FEDERAL EXPENSES	\$56,488	\$11,919	\$9,773	\$40,112	\$4,272	\$16,024	\$7,805	\$20,769	\$44,662	\$23,264	\$49,243	\$7,126	\$4,159	\$14,943	\$310,559	85.5%
Support Services	\$25,089	\$1,608	\$1,150	\$2,550	\$1,740	\$3,529	\$1,160	\$3,059	\$5,383	\$1,433	\$3,556	\$0	\$715	\$1,665	\$52,637	14.5%
TOTAL	\$81,577	\$13,527	\$10,923	\$42,662	\$6,012	\$19,553	\$8,965	\$23,828	\$50,045	\$24,697	\$52,799	\$7,126	\$4,874	\$16,608	\$363,196	
Average Total Cost per FTE	\$183.73	\$110.88	\$114.98	\$124.74	\$117.88	\$133.92	\$131.84	\$117.38	\$130.33	\$134.96	\$116.55	\$129.56	\$135.39	\$145.68	\$134.72	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

Fossil Energy Program Direction Headquarters Only

(\$ IN 000)

	FER&D	SPR	NPOSR	сст	FUELS PROGRAMS	TOTAL	% of Total
Full Time Equivalents	100	27	14	18	16	175	-
Salary & Benefits	\$10,615	\$2,694	\$1,815	\$1,895	1,680	\$18,699	58.5%
(percent benefits)	20.0%	20.0%	17.0%	18.0%	16.0%	-	-
Average Salary & Benefit per FTE	\$106.15	\$99.78	\$129.64	\$105.28	\$105.00	\$106.85	-
Travel	\$488	\$180	\$125	\$170	\$23	\$986	3.1%
HQ Working Capital Fund*	\$3,204	-	-	-	-	\$3,204	10.0%
Training	-	\$0	\$0	\$0	\$0	\$0	0.0%
Printing & Graphics	-	\$0	\$0	\$0	\$0	\$0	0.0%
Rent & Utilities	-	\$0	\$0	\$0	\$0	\$0	0.0%
Communications (Telephones)	-	\$0	\$0	\$0	\$0	\$0	0.0%
ADP support & maintanence	-	\$0	\$0	\$0	\$0	\$0	0.0%
Other	\$1,195	\$75	\$10	\$5	\$20	\$1,305	4.1%
TOTAL FEDERAL EXPENSES	\$15,502	\$2,949	\$1,950	\$2,070	\$1,723	\$24,194	75.7%
Support Services	\$1,428	\$1,262	\$2,450	\$2,030	\$577	\$7,747	24.3%
TOTAL	\$16,930	\$4,211	\$4,400	\$4,100	\$2,300	\$31,941	
Average Total Cost per FTE (ALL FTE)	-	-	-	-		\$182.52	

NOTE: Working Capital Fund is paid by FE R&D, but benefits all FE HQ employees -- FE R&D, Fuels Programs, SPR, CCT and NPOSR.

Nuclear Energy, Science and Technology Program Direction Total

	HQ	СН	ID	OR	OK	RL	TOTAL	% of Total
Full Time Equivalents	100	12	1	8	1	6	128	-
Salary & Benefits	\$11,500	\$1,406	\$104	\$817	\$112	\$565	\$14,504	66.1%
(percent benefits)	16.0%	16.0%	16.0%	16.0%	16.0%	16.0%	-	-
Average Salary & Benefit per FTE	\$115.00	\$117.17	\$104.00	\$102.13	\$112.00	\$94.17	\$113.31	-
Travel	\$585	\$85	\$10	\$14	\$10	\$16	\$720	3.3%
HQ Working Capital Fund*	\$1,518	-	-	-	-	-	\$1,518	6.9%
Field Training	-	\$10	\$0	\$0	\$0	\$0	\$10	0.0%
Field Printing & Graphics	-	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Field Rent & Utilities	-	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Field Communications (Telephones)	-	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Field ADP Support & Maintanence	-	\$26	\$0	\$0	\$0	\$0	\$26	0.1%
Other	\$740	\$65	\$303	\$10	\$23	\$0	\$1,141	5.2%
TOTAL FEDERAL EXPENSES	\$14,343	\$1,592	\$417	\$841	\$145	\$581	\$17,919	81.6%
Support Services	\$3,959	\$29	\$0	\$50	\$0	\$0	\$4,038	18.4%
TOTAL	\$18,302	\$1,621	\$417	\$891	\$145	\$581	\$21,957	
Average Total Cost per FTE	\$183.02	\$135.08	\$417.00	\$111.38	\$145.00	\$96.83	\$171.54	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

Office of Science Program Direction Total

(\$ IN 000)

	HQ	СН	CH (Field Ops)	OR	OR (Field Ops)	OK	OK (Field Ops)	OSTI	TOTAL	% of Total
Full Time Equivalents	284	37	236	14	320	11	171	81	1,154	-
Salary & Benefits	\$32,310	\$3,826	\$20,050	\$1,498	\$27,095	\$988	\$15,370	\$6,434	\$107,571	76.3%
(percent benefits)	19.0%	20.0%	20.0%	28.0%	28.0%	22.0%	22.0%	-	-	-
Average Salary & Benefit per FTE	\$113.77	\$103.41	\$84.96	\$107.00	\$84.67	\$89.82	\$89.88	\$79.43	\$93.22	-
Travel	\$1,514	\$227	\$400	\$82	\$321	\$45	\$237	\$90	\$2,916	2.1%
HQ Working Capital Fund*	\$3,700	-	-	-	-	-	-	\$10	\$3,710	2.6%
Field Training	-	\$23	\$350	\$6	\$345	\$10	\$155	\$0	\$889	0.6%
Field Printing & Graphics	-	\$17	\$406	\$0	\$30	\$0	\$20	\$0	\$473	0.3%
Field Rent & Utilities	-	\$0	\$432	\$19	\$800	\$0	\$2,600	\$100	\$3,951	2.8%
Field Communications (Telephones	-	\$41	\$1,037	\$0	\$1,515	\$0	\$435	\$40	\$3,068	2.2%
Field ADP Support & Maintanence	-	\$40	\$1,689	\$30	\$1,781	\$20	\$800	\$56	\$4,416	3.1%
Other	\$1,000	\$104	\$915	\$152	\$735	\$12	\$2,364	\$0	\$5,282	3.7%
TOTAL FEDERAL EXPENSES	\$38,524	\$4,278	\$25,279	\$1,787	\$32,622	\$1,075	\$21,981	\$6,730	\$132,276	93.9%
Support Services	\$5,350	\$240	\$446	\$56	\$1,769	\$15	\$650	\$90	\$8,616	6.1%
TOTAL	\$43,874	\$4,518	\$25,725	\$1,843	\$34,391	\$1,090	\$22,631	\$6,820	\$140,892	
Average Total Cost per FTE	\$154.49	\$122.11	\$109.00	\$131.64	\$107.47	\$99.09	\$132.35	\$84.20	\$122.09	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

NOTE: Total Program Direction for Office of Science without OSTI = \$134,072

National Nuclear Security Administration Program Direction Total

(\$ IN 000)

Office of the

	Administrator	DP (HQ)	NN (HQ)	NR (HQ)	TOTAL	% of Total
NNSA Full Time Equivalents	56	254	244	57	611	-
Salary & Benefits	\$4,978	\$31,304	\$23,621	\$7,320	\$67,223	53.5%
(percent benefits)	19.0%	17.0%	21.0%	18.5%	-	-
Average Salary & Benefit per FTE	\$88.89	\$123.24	\$96.81	\$128.42	\$110.02	-
Travel	\$500	\$1,695	\$3,134	\$510	\$5,839	4.6%
HQ Working Capital Fund*	\$1,950	\$6,240	\$3,651	\$630	\$12,471	46.9%
Other	\$2,050	\$1,775	\$9,766	\$0	\$13,591	10.8%
TOTAL FEDERAL EXPENSES	\$9,478	\$41,014	\$40,172	\$8,460	\$99,124	78.9%
Support Services	\$500	\$17,832	\$8,231	\$0	\$26,563	21.1%
TOTAL	\$9,978	\$58,846	\$48,403	\$8,460	\$125,687	
Average Total Cost per FTE	\$178.18	\$231.68	\$198.37	\$148.42	\$205.71	

^{*} See Appendix A for breakdown of working capital fund expenses

Defense Nuclear Nonproliferation Program Direction Total

	HQ	NV	СН	SR	OK	TOTAL	% of Total
NNSA Full Time Equivalents	244	1	8	13	2	268	-
Salary & Benefits	\$23,621	\$95	\$922	\$1,304	\$256	\$26,198	51.0%
(percent benefits)	21.0%	11.0%	21.0%	21.0%	21.0%	-	-
Average Salary & Benefit per FTE	\$96.81	\$95.00	\$115.25	\$100.31	\$128.00	\$97.75	-
Travel	\$3,134	\$5	\$105	\$100	\$27	\$3,371	6.6%
HQ Working Capital Fund*	\$3,651	-	-	-	-	\$3,651	7.1%
Field Training	-	\$1	\$8	\$10	\$2	\$21	0.0%
Field Printing & Graphics	-	\$0	\$0	\$0	\$0	\$0	0.0%
Field Rent & Utilities	-	\$0	\$0	\$0	\$0	\$0	0.0%
Field Communications (Telephones)	-	\$0	\$5	\$10	\$1	\$16	0.0%
Field ADP Support & Maintanence	-	\$0	\$8	\$10	\$2	\$20	0.0%
Other	\$9,766	\$4	\$29	\$35	\$6	\$9,840	19.2%
TOTAL FEDERAL EXPENSES	\$40,172	\$105	\$1,077	\$1,469	\$294	\$43,117	84.0%
Support Services	\$8,231	\$0	\$0	\$0	\$0	\$8,231	16.0%
TOTAL	\$48,403	\$105	\$1,077	\$1,469	\$294	\$51,348	
Average Total Cost per FTE	\$198.37	\$105.00	\$134.63	\$113.00	\$147.00	\$191.60	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

Defense Programs Program Direction Total

	HQ	AL**	NV	OR	OK	SR	TOTAL	% of Total
NNSA Full Time Equivalents	254	1,063	205	64	62	27	1,675	-
Salary & Benefits	\$31,304	\$96,149	\$18,766	\$3,996	\$5,300	\$2,650	\$158,165	66.3%
(percent benefits)	17.0%	21.0%	20.0%	21.0%	21.0%	21.0%	-	-
Average Salary & Benefit per FTE	\$123.24	\$90.45	\$91.54	\$62.44	\$85.48	\$98.15	\$94.43	-
Travel	\$1,695	\$6,609	\$593	\$242	\$282	\$240	\$9,661	4.1%
HQ Working Capital Fund*	\$6,240	-	-	-	-	-	\$6,240	2.6%
Field Training	-	\$959	\$171	\$60	\$95	\$80	\$1,365	0.6%
Field Printing & Graphics	-	\$67	\$228	\$0	\$0	\$0	\$295	0.1%
Field Rent & Utilities	-	\$9,158	\$4,137	\$610	\$1,030	\$0	\$14,935	6.3%
Field Communications (Telephones)	-	\$1,658	\$1,251	\$0	\$0	\$0	\$2,909	1.2%
Field ADP Support & Maintanence	-	\$5,645	\$4,789	\$242	\$868	\$0	\$11,544	4.8%
Other	\$1,775	\$5,498	\$1,328	\$77	\$336	\$50	\$9,064	3.8%
TOTAL FEDERAL EXPENSES	\$41,014	\$125,743	\$31,263	\$5,227	\$7,911	\$3,020	\$214,178	89.8%
Support Services	\$17,832	\$3,714	\$609	\$1,881	\$0	\$180	\$24,216	10.2%
TOTAL	\$58,846	\$129,457	\$31,872	\$7,108	\$7,911	\$3,200	\$238,394	
Average Total Cost per FTE	\$231.68	\$121.78	\$155.47	\$111.06	\$127.60	\$118.52	\$142.32	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

^{**} Albuquerque includes Program Direction for Transportation Safeguards Division.

Naval Reactors Program Direction Total

	HQ	ID	PNR	SNR	TOTAL	% of Total
NNSA Full Time Equivalents	57	10	70	64	201	-
Salary & Benefits	\$7,320	\$930	\$5,620	\$4,960	\$18,830	88.0%
(percent benefits)	18.5%	21.8%	21.2%	21.4%	-	-
Average Salary & Benefit per FTE	\$128.42	\$93.00	\$80.29	\$77.50	\$93.68	-
Travel	\$510	\$20	\$125	\$90	\$745	3.5%
HQ Working Capital Fund*	\$630	-	-	-	\$630	2.9%
Field Training	-	\$0	\$0	\$0	\$0	0.0%
Field Printing & Graphics	-	\$0	\$0	\$0	\$0	0.0%
Field Rent & Utilities	-	\$0	\$0	\$0	\$0	0.0%
Field Communications (Telephones)	-	\$0	\$0	\$0	\$0	0.0%
Field ADP Support & Maintanence	-	\$0	\$0	\$0	\$0	0.0%
Other	\$0	\$135	\$570	\$490	\$1,195	5.6%
TOTAL FEDERAL EXPENSES	\$8,460	\$1,085	\$6,315	\$5,540	\$21,400	100.0%
Support Services	\$0	\$0	\$0	\$0	\$0	0.0%
TOTAL	\$8,460	\$1,085	\$6,315	\$5,540	\$21,400	
Average Total Cost per FTE	\$148.42	\$108.50	\$90.21	\$86.56	\$106.47	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

Departmental Administration (Headquarters) Program Direction

	os	PC	CFO (CR)	BCA	CI	ED	GC	IA	MA**	PO	PA	TOTAL
Full Time Equivalents	40	8	229	5	41	41	160	66	490	46	34	1,160
Salary & Benefits	\$4,449	\$840	\$20,077	\$636	\$4,067	\$4,030	\$17,424	\$6,258	\$46,840	\$5,288	\$2,759	\$112,668
(percent benefits)	25.0%	12.0%	20.0%	11.0%	20.0%	15.0%	15.0%	21.0%	18.0%	19.0%	20.0%	-
Average Salary & Benefit per FTE	\$111.23	\$105.00	\$87.67	\$127.20	\$99.20	\$98.29	\$108.90	\$94.82	\$95.59	\$114.96	\$81.15	-
Travel	\$534	\$150	\$513	\$6	\$57	\$116	\$100	\$565	\$1,524	\$249	\$80	\$3,894
HQ Working Capital Fund*	\$0	\$165	\$2,779	\$228	\$745	\$711	\$2,781	\$1,027	\$13,174	\$820	\$870	\$23,300
Other	\$6	\$35	\$3,104	\$7	\$116	\$255	\$1,515	\$631	\$8,183	\$228	\$132	\$14,212
TOTAL FEDERAL EXPENSES	\$4,989	\$1,190	\$26,473	\$877	\$4,985	\$5,112	\$21,820	\$8,481	\$69,721	\$6,585	\$3,841	\$154,074
Support Services	\$0	\$1,304	\$5,605	\$0	\$4	\$0	\$855	\$0	\$7,908	\$0	\$51	\$15,727
TOTAL	\$4,989	\$2,494	\$32,078	\$877	\$4,989	\$5,112	\$22,675	\$8,481	\$77,629	\$6,585	\$3,892	\$169,801
Average Total Cost per FTE	\$124.73	\$311.75	\$140.08	\$175.40	\$121.68	\$124.68	\$141.72	\$128.50	\$158.43	\$143.15	\$114.47	•

^{*} See Appendix A for a breakdown of Working Capital Fund expenses

^{**} The Office of Management and Administration (MA)'s Working Capital Fund budget includes the Office of the Secretary and space for the Department's printing plant, warehouses, etc.

Headquarters Support Offices Program Direction

	CN	IN	EH (Defense)	EH (non-defense)	EIA**	WT	IG***
Full Time Equivalents	34	49	186	122	375	19	269
Salary & Benefits	\$4,745	\$4,667	\$21,172	\$13,920	\$35,130	\$2,000	\$23,541
(percent benefits)	18.0%	16.0%	18.7%	18.7%	33.0%	21.0%	24.5%
Average Salary & Benefit per FTE	\$139.56	\$95.24	\$113.83	\$114.10	\$93.68	\$105.26	\$87.51
Travel	\$150	\$245	\$1,232	\$700	\$400	\$85	\$1,388
HQ Working Capital Fund*	\$1,200	\$1,069	\$0	\$5,234	\$7,514	\$382	\$1,717
Other	\$62	\$934	\$150	\$100	\$201	\$58	\$1,826
TOTAL FEDERAL EXPENSES	\$6,157	\$6,915	\$22,554	\$19,954	\$43,245	\$2,525	\$28,472
Support Services	\$5,200	\$3,085	\$0	\$0	\$32,263	\$468	\$2,958
TOTAL	\$11,357	\$10,000	\$22,554	\$19,954	\$75,508	\$2,993	\$31,430
Average Total Cost per FTE	\$334.03	\$204.08	\$121.26	\$163.56	\$201.35	\$157.53	\$116.84

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

^{**} EIA is funded under Interior and related agencies appropriations

^{***} All OIG staff are considered Headquarters staff for accounting and funding purposes even though most FTEs are located at DOE Field Sites

Independent Oversight & Performance Assurance Program Direction Total

42				
42	0	0	42	-
\$4,780	\$0	\$0	\$4,780	32.1%
21.0%	n/a	n/a	-	-
\$113.81	-	-	\$113.81	-
\$800	\$0	\$0	\$800	5.4%
\$850	-	-	\$850	5.7%
-	\$0	\$0	\$0	0.0%
-	\$0	\$0	\$0	0.0%
-	\$0	\$0	\$0	0.0%
-	\$0	\$0	\$0	0.0%
-	\$0	\$0	\$0	0.0%
\$50	\$0	\$0	\$50	0.3%
\$6,480	\$0	\$0	\$6,480	43.5%
\$8,069	\$155	\$200	\$8,424	56.5%
\$14,549	\$155	\$200	\$14,904	
\$346.40	-	-	\$354.86	
	21.0% \$113.81 \$800 \$850	21.0% n/a \$113.81 - \$800 \$0 \$850 - - \$0 - \$0 - \$0 - \$0 - \$0 \$50 \$0 \$6,480 \$0 \$8,069 \$155 \$14,549 \$155	21.0% n/a n/a \$113.81 - - \$800 \$0 \$0 \$850 - - - \$0 \$0 - \$0 \$0 - \$0 \$0 - \$0 \$0 - \$0 \$0 \$50 \$0 \$0 \$50 \$0 \$0 \$50 \$0 \$0 \$4,480 \$0 \$0 \$8,069 \$155 \$200 \$14,549 \$155 \$200	21.0% n/a n/a - \$113.81 - - \$113.81 \$800 \$0 \$0 \$800 \$850 - - \$850 - \$0 \$0 \$0 - \$0 \$0 \$0 - \$0 \$0 \$0 - \$0 \$0 \$0 \$50 \$0 \$0 \$0 \$50 \$0 \$0 \$50 \$6,480 \$0 \$0 \$6,480 \$8,069 \$155 \$200 \$14,904

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

Office of Hearings and Appeals Program Direction Total (\$ IN 000)

	OHA (EWD)	OHA (INT)	TOTAL	% of Total
Full Time Equivalents	23	16	39	-
Salary & Benefits	\$2,360	\$1,455	\$3,815	76.5%
(percent benefits)	16.0%	16.0%	-	-
Average Salary & Benefit per FTE	\$102.61	\$90.94	\$97.82	-
Travel	\$80	\$15	\$95	1.9%
HQ Working Capital Fund*	\$477	\$462	\$939	18.8%
Other	\$56	\$4	\$60	1.2%
TOTAL FEDERAL EXPENSES	\$2,973	\$1,936	\$4,909	98.4%
Support Services	\$20	\$60	\$80	1.6%
TOTAL	\$2,993	\$1,996	\$4,989	
Average Total Cost per FTE	\$130.13	\$124.75	\$127.92	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

Security and Emergency Operations Program Direction Total

	HQ	СН	NV	TOTAL	% of Total
Full Time Equivalents	407	58	1	466	-
Salary & Benefits	\$45,338	\$4,408	\$98	49,844	53.7%
(percent benefits)	18.0%	18.0%	10.0%	-	-
Average Salary & Benefit per FTE	\$111.40	\$76.00	\$98.00	\$106.96	-
Travel	\$2,338	\$142	\$10	\$2,490	2.7%
HQ Working Capital Fund*	\$9,708	-	-	\$9,708	10.5%
Field Training	-	\$13	\$3	\$16	0.0%
Field Printing & Graphics	-	\$22	\$0	\$22	0.0%
Field Rent & Utilities	-	\$679	\$0	\$679	0.7%
Field Communications (Telephones)	-	\$50	\$0	\$50	0.1%
Field ADP Support & Maintanence	-	\$195	\$0	\$195	0.2%
Other	\$8,735	\$346	\$0	\$9,081	9.8%
TOTAL FEDERAL EXPENSES	\$66,119	\$5,855	\$111	\$72,085	77.7%
Support Services	\$20,508	\$170	\$0	\$20,678	22.3%
TOTAL	\$86,627	\$6,025	\$111	\$92,763	
Average Total Cost per FTE	\$212.84	\$103.88	\$111.00	\$199.06	

^{*} See Appendix A for breakdown of working capital fund expenses for Headquarters

Power Marketing Administrations Program Direction

	SEPA	SWPA	WAPA	BPA**	TOTAL	% of Total
Full Time Equivalents	42	177	1075	2891	4,185	-
Salary & Benefits	\$3,057	\$13,598	\$74,886	-	\$91,541	70.5%
(percent benefits)	23.0%	23.0%	23.0%	-	-	-
Average Salary & Benefit per FTE	\$72.79	\$76.82	\$69.66	-	-	-
Travel	\$220	\$635	\$7,634	-	\$8,489	6.5%
HQ Working Capital Fund*	\$0	\$95	\$870	\$162	\$1,127	0.9%
Field Training	\$80	\$98	\$1,000	-	\$1,178	0.9%
Field Printing & Graphics	\$12	\$134	\$300	-	\$446	0.3%
Field Rent & Utilities	\$300	\$543	\$2,726	-	\$3,569	2.7%
Field Communications (Telephones)	\$231	-	-	-	\$231	0.2%
Field ADP Support & Maintanence	\$181	\$919	\$3,986	-	\$5,086	3.9%
Other	\$453	\$374	\$5,197	-	\$6,024	4.6%
TOTAL FEDERAL EXPENSES	\$4,534	\$16,396	\$96,599	\$162	\$117,691	90.6%
Support Services	\$457	\$1,953	\$9,819	-	\$12,229	9.4%
TOTAL	\$4,991	\$18,349	\$106,418	\$162	\$129,920	
Average Total Cost per FTE	\$118.83	\$103.67	\$98.99		-	

^{*} The PMAs maintain a liaison office in HQ which participates in the WCF.

^{**} BPA operates on a self financed revolving fund basis and does not require appropriations to finance its day to day operations.

Albuquerque Operations Office Program Direction Total

(\$ IN 000)

NNSA

	DP**	EM	OA	TOTAL	% of Total
Non-NNSA Full Time Equivalents / NNSA FTE	1,063	122	0	1,185	-
Salary & Benefits	\$96,149	\$10,660	\$0	\$106,809	74.6%
(percent benefits)	21.0%	25.0%	n/a	-	-
Average Salary & Benefits per FTE	\$90.45	\$87.38	-	\$90.13	-
Travel	\$6,609	\$753	\$0	\$7,362	5.1%
Field Training	\$959	\$75	\$0	\$1,034	0.7%
Field Printing & Graphics	\$67	\$0	\$0	\$67	0.0%
Field Rent & Utilities	\$9,158	\$0	\$0	\$9,158	6.4%
Field Communications (Telephones)	\$1,658	\$0	\$0	\$1,658	1.2%
Field ADP Support & Maintanence	\$5,645	\$0	\$0	\$5,645	3.9%
Other	\$5,498	\$431	\$0	\$5,929	4.1%
TOTAL FEDERAL EXPENSES	\$125,743	\$11,919	\$0	\$137,662	96.2%
Support Services	\$3,714	\$1,608	\$155	\$5,477	3.8%
TOTAL	\$129,457	\$13,527	\$155	\$143,139	
Average Total Cost per FTE	\$121.78	\$110.88	-	\$120.79	

^{**} NNSA DP includes Program Direction for Transportation Safeguards Division.

Chicago Operations Office Program Direction Total (\$ IN 000)

	NN	EE (INT)	EM	SC	SC (Field Ops)	NE	SO	TOTAL	% of Total
Non-NNSA Full Time Equivalents / NNSA FTE	8	6	95	37	236	12	58	452	-
Salary & Benefits	\$922	\$648	\$7,344	\$3,826	\$20,050	\$1,406	\$4,408	\$38,604	76.0%
(percent benefits)	21.0%	20.0%	23.0%	20.0%	20.0%	16.0%	18.0%	-	-
Average Salary & Benefits per FTE	\$115.25	\$108.00	\$77.31	\$103.41	\$84.96	\$117.17	\$76.00	\$85.41	-
Travel	\$105	\$0	\$300	\$227	\$400	\$85	\$142	\$1,259	2.5%
Field Training	\$8	\$0	\$36	\$23	\$350	\$10	\$13	\$440	0.9%
Field Printing & Graphics	\$0	\$0	\$45	\$17	\$406	\$0	\$22	\$490	1.0%
Field Rent & Utilities	\$0	\$0	\$590	\$0	\$432	\$0	\$679	\$1,701	3.3%
Field Communications (Telephones)	\$5	\$0	\$30	\$41	\$1,037	\$0	\$50	\$1,163	2.3%
Field ADP Support & Maintanence	\$8	\$0	\$180	\$40	\$1,689	\$26	\$195	\$2,138	4.2%
Other	\$29	\$0	\$1,248	\$104	\$915	\$65	\$346	\$2,707	5.3%
TOTAL FEDERAL EXPENSES	\$1,077	\$648	\$9,773	\$4,278	\$25,279	\$1,592	\$5,855	\$48,502	95.5%
Support Services	\$0	\$252	\$1,150	\$240	\$446	\$29	\$170	\$2,287	4.5%
TOTAL	\$1,077	\$900	\$10,923	\$4,518	\$25,725	\$1,621	\$6,025	\$50,789	
Average Total Cost per FTE	\$134.63	\$150.00	\$114.98	\$122.11	\$109.00	\$135.08	\$103.88	\$112.37	

Idaho Operations Office Program Direction Total

	NR	EE (INT)	EE (EWD)	EM	NE	TOTAL	% of Total
Non-NNSA Full Time Equivalents / NNSA FTE	10	4	1	342	1	358	-
Salary & Benefits	\$930	\$404	\$95	\$31,860	\$104	\$33,393	73.7%
(percent benefits)	21.8%	20.0%	20.0%	24.0%	16.0%	-	-
Average Salary & Benefits per FTE	\$93.00	\$101.00	\$95.00	\$93.16	\$104.00	\$93.28	-
Travel	\$20	\$0	\$5	\$1,314	\$10	\$1,349	3.0%
Field Training	\$0	\$0	\$0	\$209	\$0	\$209	0.5%
Field Printing & Graphics	\$0	\$0	\$0	\$56	\$0	\$56	0.1%
Field Rent & Utilities	\$0	\$0	\$0	\$2,647	\$0	\$2,647	5.8%
Field Communications (Telephones)	\$0	\$0	\$0	\$282	\$0	\$282	0.6%
Field ADP Support & Maintanence	\$0	\$0	\$0	\$1,207	\$0	\$1,207	2.7%
Other	\$135	\$0	\$0	\$2,537	\$303	\$2,975	6.6%
TOTAL FEDERAL EXPENSES	\$1,085	\$404	\$100	\$40,112	\$417	\$42,118	93.0%
Support Services	\$0	\$641	\$0	\$2,550	\$0	\$3,191	7.0%
TOTAL	\$1,085	\$1,045	\$100	\$42,662	\$417	\$45,309	
Average Total Cost per FTE	\$108.50	\$261.25	\$100.00	\$124.74	\$417.00	\$126.56	

Nevada Operations Office Program Direction Total

	NNSA						
	DP	NN	EM	RW	SO	TOTAL	% of Total
Non-NNSA Full Time Equivalents / NNSA FTE	205	1	51	6	1	264	-
Salary & Benefits	\$18,766	\$95	\$4,017	\$510	\$98	\$23,486	60.8%
(percent benefits)	20.0%	11.0%	18.0%	15.0%	10.0%	-	-
Average Salary & Benefits per FTE	\$91.54	\$95.00	\$78.76	\$85.00	\$98.00	\$88.96	-
Travel	\$593	\$5	\$175	\$0	\$10	\$783	2.0%
Field Training	\$171	\$1	\$40	\$0	\$3	\$215	0.6%
Field Printing & Graphics	\$228	\$0	\$30	\$0	\$0	\$258	0.7%
Field Rent & Utilities	\$4,137	\$0	\$0	\$0	\$0	\$4,137	10.7%
Field Communications (Telephones)	\$1,251	\$0	\$0	\$0	\$0	\$1,251	3.2%
Field ADP Support & Maintanence	\$4,789	\$0	\$0	\$0	\$0	\$4,789	12.4%
Other	\$1,328	\$4	\$10	\$0	\$0	\$1,342	3.5%
TOTAL FEDERAL EXPENSES	\$31,263	\$105	\$4,272	\$510	\$111	\$36,261	93.9%
Support Services	\$609	\$0	\$1,740	\$0	\$0	\$2,349	6.1%
TOTAL	\$31,872	\$105	\$6,012	\$510	\$111	\$38,610	
Average Total Cost per FTE	\$155.47	\$105.00	\$117.88	\$85.00	\$111.00	\$146.25	

Oakland Operations Office Program Direction Total

		NNSA							
		DP	NN	EM	SC	SC (Field Ops)	NE	TOTAL	% of Total
	Non-NNSA Full Time Equivalents / NNSA FTE	62	2	68	11	171	1	315	-
Salary	& Benefits	\$5,300	\$256	\$6,155	\$988	\$15,370	\$112	\$28,181	68.7%
	(percent benefits)	21.0%	21.0%	23.0%	22.0%	22.0%	16.0%	-	-
	Average Salary & Benefits per FTE	\$85.48	\$128.00	\$90.51	\$89.82	\$89.88	\$112.00	\$89.46	-
Travel		\$282	\$27	\$325	\$45	\$237	\$10	\$926	2.3%
	Field Training	\$95	\$2	\$65	\$10	\$155	\$0	\$327	0.8%
	Field Printing & Graphics	\$0	\$0	\$8	\$0	\$20	\$0	\$28	0.1%
	Field Rent & Utilities	\$1,030	\$0	\$300	\$0	\$2,600	\$0	\$3,930	9.6%
	Field Communications (Telephones)	\$0	\$1	\$175	\$0	\$435	\$0	\$611	1.5%
	Field ADP Support & Maintanence	\$868	\$2	\$473	\$20	\$800	\$0	\$2,163	5.3%
Other		\$336	\$6	\$304	\$12	\$2,364	\$23	\$3,045	7.4%
TOTAL	FEDERAL EXPENSES	\$7,911	\$294	\$7,805	\$1,075	\$21,981	\$145	\$39,211	95.6%
Suppor	t Services	\$0	\$0	\$1,160	\$15	\$650	\$0	\$1,825	4.4%
TOTAL		\$7,911	\$294	\$8,965	\$1,090	\$22,631	\$145	\$41,036	
	Average Total Cost per FTE	\$127.60	\$147.00	\$131.84	\$99.09	\$132.35	\$145.00	\$130.27	

Oak Ridge Program Direction Total (\$ IN 000)

	NNSA DP (Y-12 Area							
	Office)	EE (INT)	EM	NE	sc	SC (Field Ops)	TOTAL	% of Total
Non-NNSA Full Time Equivalents / NNSA FTE	64	1	146	8	14	320	553	-
Salary & Benefits	\$3,996	\$95	\$13,378	\$817	\$1,498	\$27,095	\$46,879	73.4%
(percent benefits)	21.0%	20.0%	28.0%	16.0%	28.0%	28.0%	-	-
Average Salary & Benefits per FTE	\$62.44	\$95.00	\$91.63	\$102.13	\$107.00	\$84.67	\$84.77	-
Travel	\$242	\$25	\$461	\$14	\$82	\$321	\$1,145	1.8%
Field Training	\$60	\$0	\$215	\$0	\$6	\$345	\$626	1.0%
Field Printing & Graphics	\$0	\$0	\$45	-	-	\$30	\$75	0.1%
Field Rent & Utilities	\$610	\$0	\$519	-	\$19	\$800	\$1,948	3.0%
Field Communications (Telephones)	\$0	\$0	\$260	-	-	\$1,515	\$1,775	2.8%
Field ADP Support & Maintanence	\$242	\$0	\$804	-	\$30	\$1,781	\$2,857	4.5%
Other	\$77	\$0	\$342	\$10	\$152	\$735	\$1,316	2.1%
TOTAL FEDERAL EXPENSES	\$5,227	\$120	\$16,024	\$841	\$1,787	\$32,622	\$56,621	88.6%
Support Services	\$1,881	\$0	\$3,529	\$50	\$56	\$1,769	\$7,285	11.4%
TOTAL	\$7,108	\$120	\$19,553	\$891	\$1,843	\$34,391	\$63,906	
Average Total Cost per FTE	\$111.06	\$120.00	\$133.92	\$111.38	\$131.64	\$107.47	\$115.56	

Ohio Field Office Program Direction Total

EM	TOTAL	% of Total
203	203	-
\$18,426	\$18,426	77.3%
23.0%	23.0%	-
\$90.77	\$90.77	-
\$572	\$572	2.4%
\$435	\$435	1.8%
\$50	\$50	0.2%
\$95	\$95	0.4%
\$100	\$100	0.4%
\$205	\$205	0.9%
\$886	\$886	3.7%
\$20,769	\$20,769	87.2%
\$3,059	\$3,059	12.8%
\$23,828	\$23,828	
\$117.38	\$117.38	
	\$18,426 23.0% \$90.77 \$572 \$435 \$50 \$95 \$100 \$205 \$886 \$20,769 \$3,059 \$23,828	203 \$18,426 \$23.0% \$23.0% \$90.77 \$90.77 \$572 \$572 \$435 \$435 \$50 \$50 \$95 \$95 \$100 \$100 \$205 \$205 \$886 \$886 \$20,769 \$20,769 \$23,828 \$23,828

Richland Operations Office Program Direction Total

	TOTAL	NE	OA	EM		
-	390	6	0	384	Full Time Equivalents	
71.3%	\$36,252	\$565	\$0	\$35,687	Salary & Benefits	
-	-	16.0%	n/a	23.0%	(percent benefits)	
-	\$92.95	\$94.17	-	\$92.93	Average Salary & Benefits per FTE	
1.5%	\$743	\$16	\$0	\$727		
1.1%	\$568	\$0	\$0	\$568	Field Training	
0.6%	\$280	\$0	\$0	\$280	Field Printing & Graphics	
6.4%	\$3,272	\$0	\$0	\$3,272	Field Rent & Utilities	
0.8%	\$412	\$0	\$0	\$412	Field Communications (Telephones)	
1.9%	\$962	\$0	\$0	\$962	Field ADP Support & Maintanence	
5.4%	\$2,754	\$0	\$0	\$2,754		
89.0%	\$45,243	\$581	\$0	\$44,662	FEDERAL EXPENSES	
11.0%	\$5,583	\$0	\$200	\$5,383	rt Services	
	\$50,826	\$581	\$200	\$50,045		
	\$130.32	\$96.83	-	\$130.33	Average Total Cost per FTE	
	\$5,583 \$50,826	\$0 \$581	\$200	\$5,383 \$50,045	rt Services	

Rocky Flats Field Office Program Direction Total

EM	TOTAL	% of Total
183	183	
\$18,962	\$18,962	76.8%
23.0%	23.0%	
\$103.62	\$103.62	-
\$427	\$427	1.7%
\$597	\$597	2.4%
\$1	\$1	0.0%
\$60	\$60	0.2%
\$141	\$141	0.6%
\$366	\$366	1.5%
\$2,710	\$2,710	11.0%
\$23,264	\$23,264	94.2%
\$1,433	\$1,433	5.8%
\$24,697	\$24,697	
\$134.96	\$134.96	
	\$18,962 23.0% \$103.62 \$427 \$597 \$1 \$60 \$141 \$366 \$2,710 \$23,264 \$1,433 \$24,697	183 183 \$18,962 \$18,962 23.0% 23.0% \$103.62 \$103.62 \$427 \$427 \$597 \$597 \$1 \$1 \$60 \$60 \$141 \$141 \$366 \$366 \$2,710 \$2,710 \$23,264 \$23,264 \$1,433 \$1,433 \$24,697 \$24,697

Savannah River Program Direction Total (\$ IN 000)

	Savannah River Operations Office	Savannah River Area Office (NNSA)			
	EM	NN	DP	TOTAL	% of Total
Non-NNSA Full Time Equivalents / NNSA FTE	453	13	27	493	-
Salary & Benefits	\$41,788	\$1,304	\$2,650	\$45,742	79.6%
(percent benefits)	22.0%	21.0%	21.0%	-	-
Average Salary & Benefits per FTE	\$92.25	\$100.31	\$98.15	\$92.78	-
Travel	\$1,595	\$100	\$240	\$1,935	3.4%
Field Training	\$1,055	\$10	\$80	\$1,145	2.0%
Field Printing & Graphics	\$0	\$0	\$0	\$0	0.0%
Field Rent & Utilities	\$0	\$0	\$0	\$0	0.0%
Field Communications (Telephones)	\$0	\$10	\$0	\$10	0.0%
Field ADP Support & Maintanence	\$0	\$10	\$0	\$10	0.0%
Other	\$4,805	\$35	\$50	\$4,890	8.5%
TOTAL FEDERAL EXPENSES	\$49,243	\$1,469	\$3,020	\$53,732	93.5%
Support Services	\$3,556	\$0	\$180	\$3,736	6.5%
TOTAL	\$52,799	\$1,469	\$3,200	\$57,468	
Average Total Cost per FTE	\$116.55	\$113.00	\$118.52	\$116.57	

Fossil Energy Program Direction Field Offices

	NETL*	NPTO	SPR*	NPOSR*	ARC*	ССТ	TOTAL*	% of Total
Full Time Equivalents	312	26	101	24	-	49	512	-
FTE (not funded by Program Direction)	(170)	-	-	-	(90)	-	(170)	-
Total FTE in Field	(482)	26	101	24	(90)	49	(772)	-
Salary & Benefits (Program Direction Only)	\$31,085	\$2,520	\$9,033	\$3,243	\$6,770	\$4,989	\$50,870	59.2%
(percent benefits)	20.0%	20.0%	23.0%	27.0%	22.0%	18.0%	-	-
Average Salary & Benefit per FTE	\$99.63	\$96.92	\$89.44	\$135.13	-	\$101.82	\$99.36	-
Travel	\$1,238	\$261	\$470	\$126	\$345	\$160	\$2,255	2.6%
Field Training	\$473	\$55	\$153	\$12	\$16	\$20	\$713	0.8%
Field Printing & Graphics	\$38	\$75	\$0	\$0	\$5	\$65	\$178	0.2%
Field Rent & Utilities	\$2,438	\$780	\$786	\$180	\$300	\$0	\$4,184	4.9%
Field Communications (Telephones)	\$1,048	\$105	\$40	\$20	\$100	\$0	\$1,213	1.4%
Field ADP Support & Maintanence	\$1,524	\$75	\$381	\$9	\$45	\$1	\$1,990	2.3%
Other	\$0	\$0	\$891	\$50	\$990	\$0	\$941	1.1%
TOTAL FEDERAL EXPENSES (Field)	\$37,844	\$3,871	\$11,754	\$3,640	\$8,571	\$5,235	\$62,344	72.6%
Support Services (Field)	\$18,612	\$290	(\$2311)	(\$250)	\$0	\$4,665	\$23,567	27.4%
TOTAL PROGRAM DIRECTION (Field)	\$56,456	\$4,161	\$11,754	\$3,640	\$8,571	\$9,900	\$85,911	
Average Total Cost per FTE (ALL FTE)	\$180.95	\$160.04	\$116.38	\$151.67	-	\$202.04	\$167.79	

^{*} Funds supporting the Albany Research Center are not paid out of Program Direction and are not included in the total. Other data in parenthese for NETL, SPR and NPOSR are also not paid out of Program Direction and are not included in the total.

National Energy Technology Laboratory Program Direction Total

		EM	FE	TOTAL	% of Total
	Full Time Equivalents	36	312	348	-
F	TE (not funded by Program Direction)		(170)	-	-
	Total FTE in Field	36	(482)	-	-
Salary & I	Benefits	\$3,830	\$31,085	34,915	56.9%
(pe	ercent benefits)	20.0%	20.0%	-	-
Av	verage Salary & Benefits per FTE	\$106.39	\$99.63	\$100.33	-
Travel		\$283	\$1,238	\$1,521	2.5%
Fie	eld Training	\$13	\$473	\$486	0.8%
Fie	eld Printing & Graphics	\$0	\$38	\$38	0.1%
Fie	eld Rent & Utilities	\$0	\$2,438	\$2,438	4.0%
Fie	eld Communications (Telephones)	\$16	\$1,048	\$1,064	1.7%
Fie	eld ADP Support & Maintanence	\$0	\$1,524	\$1,524	2.5%
Other		\$17	\$0	\$17	0.0%
TOTAL FI	EDERAL EXPENSES	\$4,159	\$37,844	\$42,003	68.5%
Support S	Services	vices \$715		\$19,327	31.5%
TOTAL		\$4,874	\$56,456	\$61,330	
Av	verage Total Cost per FTE	\$135.39	\$180.95	\$176.24	

^{*} These amounts and those in parentheses are not paid out of Program Direction. They are included for information only and not included in total.

Appendix A -- Headquarters Working Capital Fund Breakdown

Dollars in Thousands

				PRINTING							INDIRECT	
ORG			COPYING	&	BUILDING	PHONE	DESKTOP		CONTRACT	PAYROLL	FUND	
CODE	SUPPLY	MAIL	SERVICE	GRAPHICS	OCCUPANCY	SERVICE	SUPPORT	NETWORK	CLOSEOUT	PROCESS	ADMIN.	TOTAL
BCA	1	0	1	0	215	7	3	0	0	1	0	228
BPA	4	10	2	38	94	14	0	0	0	0		162
CI	21	29	30	6	537	64	18	29	0	11	0	745
CN	47	24	29	69	912	84	6	23	0	6	0	1,200
CR	102	74	105	198	1,690	256	70		22	54	0	2,779
ED	29	43	48	32	436	51	6		20	11	0	711
EE	233	140	177	400	3,656	524	230	949	45	146	0	6,500
EH	338	46	116	175	3,200	359	123	725	73	79	0	5,234
EIA	274	223	184	701	5,400	548	28	0	57	99	0	7,514
EM	237	62	274	128	4,775	617	121	960	38	707	0	7,919
FE	112	39	107	87	1,730	263	132	397	101	236	0	3,204
GC	103	29	36	145	2,033	183	38	138	4	72	0	2,781
HG	10	17	10	45	761	40	8	37	0	11	0	939
IA	52	32	20	9	724	93	14	65	0	18	0	1,027
IG	40	36	28	57	1,140	148	43	153	1	71	0	1,717
IN	18	14	27	5	911	54	19	10	0	11	0	1,069
MA	374	460	544	693	9,084	883	192	699	106	139	0	13,174
NE	38	39	54	49	1,007	135	27	115	15	39	0	1,518
OA	124	13	29	64	262	36	45	266	0	11	0	850
PA	31	37	229	84	389	48	17	26	0	9	0	870
PC	3	11	4	1	128	8	0	10	0	0	0	165
PO	23	25	21	25	559	58	30	45	19	15	0	820
RW	27	11	23	59	903	136	30	153	12	45	0	1,399
SC	132	60	84	122	1,934	360	63	666	7	282	0	3,710
so	361	152	115	120	7,195	966	284	386	32	97	0	9,708
WAPA	2	10	0	41	100	10	0	402	0	400	0	965
WT	10	16	14	7	262	34	8	23	2	6	0	382
NNSA	467	66	355	158	7,942	1,181	204	1,304	28	766	0	12,471
TOTAL	2,748	1,651	2,312	3,358	50.037	5,982	1,555	6,522	554	2,574	0	89.761

NOTES: MA's Working Capital Fund includes the Office of the Secretary and the Secretary of Energy Advisory Board.
WAPA's Working Capital Fund includes SEPA and SWPA.
NNSA's Working Capital Fund incorporates NA-1, DP, NN and NR.
SC includes OSTI.

Appendix B - List of Abbreviations and Acronyms

ters Organization Abbreviations	SC	Science
Board of Contract Appeals Congressional and Intergovernmental Affairs	SO WT	Security and Emergency Operations Worker and Community Transition
Office of Counterintelligence	Field Offic	ce Abbreviations
Defense Programs Economic Impact and Diversity) Energy Efficiency and Renewable Energy Environment, Safety and Health Energy Information Administration Environmental Management Fossil Energy General Counsel International Affairs Inspector General Intelligence Management and Administration Nuclear Energy, Science and Technology Defense Nuclear Nonproliferation Naval Reactors	AL ARC CCT CH ID NETL NPOSR NPTO NV OH OR OK ORP OSTI PNR	Albuquerque (Operations Office) Albany Research Center Clean Coal Technology Chicago (Operations Office) Idaho (Operations Office) National Energy Technology Laboratory Naval Petroleum and Oil Shale Reserve National Petroleum Technology Office Nevada (Operations Office) Ohio (Field Office) Oak Ridge (Operations Office) Oakland (Operations Office) Office of River Protection Office of Scientific and Technical Information Pittsburgh Naval Reactors
Assurance Office of Hearings and Appeals Office of the Secretary Public Affairs Contract Reform and Privatization Policy	RL RF SEPA SPR SR SNR SWPA WAPA	Richland (Operations Office) Rocky Flats (Field Office) Southeastern Power Administration Strategic Petroleum Reserve Savannah River Schenectady Naval Reactors Southwestern Power Administration Western Area Power Administration
	Board of Contract Appeals Congressional and Intergovernmental Affairs Office of Counterintelligence Office of the Chief Financial Officer Defense Programs Economic Impact and Diversity Energy Efficiency and Renewable Energy Environment, Safety and Health Energy Information Administration Environmental Management Fossil Energy General Counsel International Affairs Inspector General Intelligence Management and Administration Nuclear Energy, Science and Technology Defense Nuclear Nonproliferation Naval Reactors Independent Oversight and Performance Assurance Office of Hearings and Appeals Office of the Secretary Public Affairs Contract Reform and Privatization	Board of Contract Appeals Congressional and Intergovernmental Affairs Office of Counterintelligence Office of the Chief Financial Officer Defense Programs Economic Impact and Diversity ARC Energy Efficiency and Renewable Energy Environment, Safety and Health Energy Information Administration Environmental Management Fossil Energy General Counsel International Affairs Inspector General Intelligence Management and Administration Nuclear Energy, Science and Technology Defense Nuclear Nonproliferation Naval Reactors Independent Oversight and Performance Assurance Office of Hearings and Appeals Office of the Secretary Public Affairs Contract Reform and Privatization SNR Policy SWPA

Other Abbreviations Used

ADP Automated Data Processing

EWD Energy and Water Development (Appropriations)

FTE Full Time Equivalent

FY Fiscal Year HQ Headquarters

INT Interior and Related Agencies (Appropriations)

NNSA National Nuclear Security Administration

R&D Research and Development

WCF Working Capital Fund